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22 April 2026

**Director Appointments**

Skin Elements Limited (Company) is pleased to announce the appoint of each of Mr Stuart Usher, Mr Brett Fraser and Mr Robin Armstrong as directors of the Company.

Mr Stuart Usher is an experienced ASX company director, company secretary and chief financial officer with over 25 years' experience in corporate advisory, governance, finance and capital markets. He holds a Masters in Business Administration (MBA) from the University of Western Australia and is a Chartered Practicing Accountant (CPA), is a fellow of the Governance Institute of Australia and is recognised as a Chartered Company Secretary and Chartered Governance Professional. Mr Usher has held senior executive and company secretarial roles across numerous ASX-listed companies, with particular experience in IPOs, capital raisings, mergers and acquisitions, financial reporting and ASX compliance. Mr Usher is currently the company secretary of the Company and has previously served as a director of the Company.

Mr Brett Fraser is a highly experienced company director and strategic adviser with more than 20 years' leadership across the resources, biotechnology, brewing and media sectors. He holds a Bachelor of Business from Edith Cowan University and a Graduate Diploma in Finance from the Securities Institute of Australia and is a fellow of CPA Australia, the Financial Services Institute of Australasia and the Governance Institute of Australia. Since 2003, Mr Fraser has led a successful corporate advisory firm, contributing to over 25 ASX listings and facilitating $750M+ in capital raisings. His career spans international markets and high stakes negotiations, with proven expertise in board leadership, corporate strategy, capital markets and navigating complex political and cultural environments.

Mr Robin Armstrong is the Founder and Principal of Integritas Corporate Pty Ltd, a Sydney-based boutique corporate advisory firm specialising in corporate strategy, capital structuring and liquidity pathways, including ASX listings and trade sales. He has more than 30 years' experience in financial services and capital markets and has held both executive and non-executive director roles across Australian and international public companies. Mr Armstrong is currently a Non-Executive Director of Consolidated Africa Limited and Bounty Oil & Gas NL and is recognised for his strong understanding of ASX regulatory requirements and governance in complex and contested situations.

As previously disclosed in the Company's ASX announcements dated 2 April 2026, 14 April 2026 and 15 April 2026, the Company has received notices under section 249D of the *Corporations Act 2001* (Cth) (Corporations Act) requisitioning meetings to consider resolutions for the removal of certain directors of the Company. If the proposed removal resolutions are all passed, then Messrs Filippo (Phil) Leone Giglia, Roderick Anthony Nicholas, Joshua Gordon and Peter Francis Malone would be removed as directors. As the Company is required to have at least three directors at all times, the Board appointed each of Messrs Usher, Fraser and Armstrong as directors to ensure that the Company has at least three directors at the end of the meeting at which the removal resolutions will be proposed. In accordance with the ASX Listing Rules and the constitution of the Company, Messrs Usher, Fraser and Armstrong will each stand for re-election at the Company's next annual general meeting.

This ASX announcement has been authorised for release by the Executive Chairman, Peter Malone.

**ENDS**

**For further information, please contact:**

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**About Skin Elements**

Skin Elements (ASX: SKN) is an award winning Australian owned and operated ASX-listed biotechnology healthcare company focused on the commercialisation of the anti-microbial SE Formula™ through a range of natural and organic health care products. Skin Elements innovative approach to plant-based and organic personal care and skincare products has enabled the creation of a portfolio of products that have been sold and distributed across the world. Its flagship products include the SuprCuvr TGA-registered, hospital-grade plant-based disinfectant, Eco Nurture plant bio-stimulant, Invisi Shield alcohol free natural sanitiser, TGA registered Soléo Organics natural and organic sunscreen, TGA registered PapayaActivs natural therapeutics skincare and Elizabeth Jane Natural Cosmetics brand.

Further information is available via the Company website: www.skinelementslimited.com and on the Company online store: www.sknlife.com.au

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About Skin Elements

Skin Elements (ASX: SKN) is an award winning Australian owned and operated ASX-listed natural biotechnology company focused on the development of its SE Formula™ Biotechnology. Skin Elements world leading innovative approach to research and development of plant-based and organic sourced ingredients has enabled the creation of a portfolio of all natural plant based formulations that have global applications. Its flagship formulations have delivered products that include the SuprCuvr listed on ARTG, hospital-grade plant-based disinfectant, ECO-Nurture plant bio-stimulant, Soléo Organics natural and organic sunscreen, PapayaActivs natural therapeutics skincare products and the Elizabeth Jane Natural Cosmetics brand.

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