



24 February 2026

BOARD APPOINTMENTS

Skin Elements Limited (ASX: SKN) (**Company**) is pleased to announce the appointment of Mr Rod Nicholas and Mr Joshua Gordon as Non-Executive Directors effective from 24 February 2026.

Mr Nicholas is an experienced CEO and director with 30+ years of experience across the retail, financial services and vocational sectors and is a substantial shareholder of SKN holding 7.36%. He brings strong commercial skills and has a track record of converting strategy into measurable results.

Mr Gordon is an ASX focused corporate finance executive and board director, currently a Director of Corporate Finance at PAC Partners. He is a non-executive director of the following ASX Listed companies - Dalaroo Metals Ltd (ASX: DAL), Critical Resources Ltd (ASX:CRR).

Coinciding with these appointments, Non-Executive Director Stuart Usher will retire from the Board on 24 February 2026. Mr Usher will remain Skin Elements' Company Secretary.

Peter Malone, Chairman & CEO of Skin Elements commented:

"The additional appointments are timely as the Company transitions from research & development to commercial operations."

This ASX announcement is authorised for release by the Board of Skin Elements Limited.
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For further information please contact

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About Skin Elements

Skin Elements (ASX: SKN) is an award winning Australian owned and operated ASX-listed natural biotechnology company focused on the development of its SE Formula Biotechnology. Skin Elements world leading innovative approach to research and development of plant-based and organic sourced ingredients has enabled the creation of a portfolio of five all natural plant based formulations that have global applications. Its flagship formulations have delivered products that include the SuprCuvr TGA-registered, hospital-grade plant-based disinfectant, ECO-Nurture plant bio-stimulant, Soléo Organics natural and organic sunscreen, PapayaActivs natural therapeutics skincare products and the Elizabeth Jane Natural Cosmetics brand.

Further information is available via the Company website: <http://skinelementslimited.com> and on the Company online store: www.sknlife.com.au.

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